

ITEM	DESCRIPTION	U/M	Contract Year						
			5	6	7	8	9	10	
	Escalation rate			2%	2%	2%	2%	2%	2%
0001 AA01	Administrative Assistant – Level I	HR	\$32.19	\$32.83	\$33.49	\$34.16	\$34.84	\$35.54	
0001 AA02	Administrative Assistant – Level II	HR	\$37.41	\$38.16	\$38.92	\$39.70	\$40.49	\$41.30	
0001 AB01	Application Engineer – Level I	HR	\$96.86	\$98.80	\$100.77	\$102.79	\$104.84	\$106.94	
0001 AB02	Application Engineer – Level II	HR	\$137.67	\$140.42	\$143.23	\$146.10	\$149.02	\$152.00	
0001 AC01	Application Programmer – Level I	HR	\$67.39	\$68.74	\$70.11	\$71.51	\$72.95	\$74.40	
0001 AC02	Application Programmer – Level II	HR	\$83.95	\$85.63	\$87.34	\$89.09	\$90.87	\$92.69	
0001 AC03	Applications Programmer – Level III	HR	\$102.96	\$105.02	\$107.12	\$109.26	\$111.45	\$113.68	
0001 AD00	Application Systems Analyst	HR	\$94.41	\$96.30	\$98.22	\$100.19	\$102.19	\$104.24	
0001 AE00	Biostatistician	HR	\$108.47	\$110.64	\$112.85	\$115.11	\$117.41	\$119.76	
0001 AF01	Business Analyst – Level I	HR	\$68.04	\$69.40	\$70.79	\$72.20	\$73.65	\$75.12	
0001 AF02	Business Analyst – Level II	HR	\$90.72	\$92.53	\$94.39	\$96.27	\$98.20	\$100.16	
0001 AF03	Business Analyst – Level III	HR	\$121.52	\$123.95	\$126.43	\$128.96	\$131.54	\$134.17	
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$99.31	\$101.30	\$103.32	\$105.39	\$107.50	\$109.65	
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$161.41	\$164.64	\$167.93	\$171.29	\$174.72	\$178.21	
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$206.45	\$210.58	\$214.79	\$219.09	\$223.47	\$227.94	
0001 AH00	Chief Information Security Officer	HR	\$183.11	\$186.77	\$190.51	\$194.32	\$198.20	\$202.17	
0001 AI00	Communications Hardware Specialist	HR	\$64.26	\$65.55	\$66.86	\$68.19	\$69.56	\$70.95	
0001 AJ00	Communications Network Manager	HR	\$111.90	\$114.14	\$116.42	\$118.75	\$121.12	\$123.55	
0001 AK00	Communications Software Specialist	HR	\$66.76	\$68.10	\$69.46	\$70.85	\$72.26	\$73.71	
0001 AL00	Communications Specialist	HR	\$90.72	\$92.53	\$94.39	\$96.27	\$98.20	\$100.16	
0001 AM00	Computer Data Librarian	HR	\$31.35	\$31.98	\$32.62	\$33.27	\$33.93	\$34.61	
0001 AN00	Computer Scientist	HR	\$126.85	\$129.39	\$131.97	\$134.61	\$137.31	\$140.05	
0001 AO01	Computer Security System Specialist – Level I	HR	\$131.11	\$133.73	\$136.41	\$139.13	\$141.92	\$144.76	
0001 AO02	Computer Security System Specialist – Level II	HR	\$146.35	\$149.28	\$152.26	\$155.31	\$158.41	\$161.58	
0001 AO03	Computer Security System Specialist – Level III	HR	\$161.73	\$164.96	\$168.26	\$171.63	\$175.06	\$178.56	
0001 AP01	Computer Systems Analyst – Level I	HR	\$78.93	\$80.51	\$82.12	\$83.76	\$85.44	\$87.15	
0001 AP02	Computer Systems Analyst – Level II	HR	\$111.90	\$114.14	\$116.42	\$118.75	\$121.12	\$123.55	
0001 AP03	Computer Systems Analyst – Level III	HR	\$156.34	\$159.47	\$162.66	\$165.91	\$169.23	\$172.61	
0001 AQ00	Configuration Management Specialist	HR	\$101.75	\$103.79	\$105.86	\$107.98	\$110.14	\$112.34	
0001 AR01	Cost Analyst – Level I	HR	\$68.04	\$69.40	\$70.79	\$72.20	\$73.65	\$75.12	

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$96.86	\$98.80	\$100.77	\$102.79	\$104.84	\$106.94
0001 AS00	Data Entry Clerk	HR	\$51.53	\$52.56	\$53.61	\$54.68	\$55.78	\$56.89
0001 AT00	Data Security Specialist	HR	\$126.85	\$129.39	\$131.97	\$134.61	\$137.31	\$140.05
0001 AU00	Data Standardization Specialist	HR	\$101.75	\$103.79	\$105.86	\$107.98	\$110.14	\$112.34
0001 AV00	Database Administrator	HR	\$91.34	\$93.17	\$95.03	\$96.93	\$98.87	\$100.85
0001 AW01	Database Management Specialist – Level I	HR	\$117.38	\$119.73	\$122.12	\$124.56	\$127.06	\$129.60
0001 AW02	Database Management Specialist – Level II	HR	\$136.90	\$139.64	\$142.43	\$145.28	\$148.18	\$151.15
0001 AW03	Database Management Specialist – Level III	HR	\$154.39	\$157.48	\$160.63	\$163.84	\$167.12	\$170.46
0001 AX01	Database Specialist – Level I	HR	\$63.93	\$65.21	\$66.51	\$67.84	\$69.20	\$70.58
0001 AX02	Database Specialist – Level II	HR	\$71.15	\$72.57	\$74.02	\$75.50	\$77.02	\$78.56
0001 AX03	Database Specialist – Level III	HR	\$83.95	\$85.63	\$87.34	\$89.09	\$90.87	\$92.69
0001 AY00	Data Warehousing Administrator	HR	\$124.53	\$127.02	\$129.56	\$132.15	\$134.80	\$137.49
0001 AZ00	Data Warehouse Analyst	HR	\$102.96	\$105.02	\$107.12	\$109.26	\$111.45	\$113.68
0001 BA00	Data Warehouse Programmer	HR	\$114.64	\$116.93	\$119.27	\$121.66	\$124.09	\$126.57
0001 BB00	Disaster Recovery Specialist	HR	\$160.04	\$163.24	\$166.51	\$169.84	\$173.23	\$176.70
0001 BC01	Document Control Specialist – Level I	HR	\$35.39	\$36.10	\$36.82	\$37.56	\$38.31	\$39.07
0001 BC02	Document Control Specialist - Level II	HR	\$46.74	\$47.67	\$48.63	\$49.60	\$50.59	\$51.60
0001 BC03	Document Control Specialist – Level III	HR	\$64.05	\$65.33	\$66.64	\$67.97	\$69.33	\$70.72
0001 BD01	Document Support Specialist – Level I	HR	\$39.98	\$40.78	\$41.60	\$42.43	\$43.28	\$44.14
0001 BD02	Document Support Specialist – Level II	HR	\$47.81	\$48.77	\$49.74	\$50.74	\$51.75	\$52.79
0001 BE00	Duplicating Machine Operator	HR	\$31.35	\$31.98	\$32.62	\$33.27	\$33.93	\$34.61
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$76.15	\$77.67	\$79.23	\$80.81	\$82.43	\$84.08
0001 BG00	Electronic Meeting Technographer	HR	\$72.71	\$74.16	\$75.65	\$77.16	\$78.70	\$80.28
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$124.53	\$127.02	\$129.56	\$132.15	\$134.80	\$137.49
0001 BI00	Facilitator	HR	\$48.34	\$49.31	\$50.29	\$51.30	\$52.32	\$53.37
0001 BJ00	Financial Analyst – IT	HR	\$120.83	\$123.25	\$125.71	\$128.23	\$130.79	\$133.41
0001 BK01	Functional Analyst – Level I	HR	\$126.09	\$128.61	\$131.18	\$133.81	\$136.48	\$139.21
0001 BK02	Functional Analyst – Level II	HR	\$157.35	\$160.50	\$163.71	\$166.98	\$170.32	\$173.73
0001 BL01	General Clerk – Level I	HR	\$33.04	\$33.70	\$34.37	\$35.06	\$35.76	\$36.48
0001 BL02	General Clerk – Level II	HR	\$42.22	\$43.06	\$43.93	\$44.80	\$45.70	\$46.61

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0001 BL03	General Clerk – Level III	HR	\$45.09	\$45.99	\$46.91	\$47.85	\$48.81	\$49.78
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$77.11	\$78.65	\$80.23	\$81.83	\$83.47	\$85.14
0001 BN00	Graphical User Interface Designer	HR	\$75.50	\$77.01	\$78.55	\$80.12	\$81.72	\$83.36
0001 BO00	Graphics Specialist	HR	\$44.13	\$45.01	\$45.91	\$46.83	\$47.77	\$48.72
0001 BP00	Hardware Draftsman	HR	\$64.26	\$65.55	\$66.86	\$68.19	\$69.56	\$70.95
0001 BQ01	Hardware Installation Technician – Level I	HR	\$46.74	\$47.67	\$48.63	\$49.60	\$50.59	\$51.60
0001 BQ02	Hardware Installation Technician – Level II	HR	\$73.65	\$75.12	\$76.63	\$78.16	\$79.72	\$81.32
0001 BR00	Hardware Specialist – Information Technology	HR	\$67.02	\$68.36	\$69.73	\$71.12	\$72.54	\$74.00
0001 BS00	Help Desk Manager	HR	\$119.45	\$121.84	\$124.28	\$126.76	\$129.30	\$131.88
0001 BT00	Help Desk Specialist	HR	\$75.41	\$76.92	\$78.46	\$80.03	\$81.63	\$83.26
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$55.89	\$57.01	\$58.15	\$59.31	\$60.50	\$61.71
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$71.79	\$73.23	\$74.69	\$76.18	\$77.71	\$79.26
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$81.41	\$83.04	\$84.70	\$86.39	\$88.12	\$89.88
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$115.31	\$117.62	\$119.97	\$122.37	\$124.82	\$127.31
0001 BW01	Information Engineer – Level I	HR	\$147.49	\$150.44	\$153.45	\$156.52	\$159.65	\$162.84
0001 BW02	Information Engineer – Level II	HR	\$180.38	\$183.99	\$187.67	\$191.42	\$195.25	\$199.15
0001 BX00	Information Resource Management Analyst	HR	\$87.02	\$88.76	\$90.54	\$92.35	\$94.19	\$96.08
0001 BY00	Information Systems Training Specialist	HR	\$133.05	\$135.71	\$138.43	\$141.19	\$144.02	\$146.90
0001 BZ00	IT Policy/Legislative Specialist	HR	\$139.64	\$142.43	\$145.28	\$148.19	\$151.15	\$154.17
0001 CA00	IT Strategic/Capital Planner	HR	\$113.94	\$116.22	\$118.54	\$120.91	\$123.33	\$125.80
0001 CB00	Knowledge Management Specialist	HR	\$85.18	\$86.88	\$88.62	\$90.39	\$92.20	\$94.05
0001 CC00	Librarian	HR	\$27.34	\$27.89	\$28.44	\$29.01	\$29.59	\$30.19
0001 CD00	Librarian Technician	HR	\$29.26	\$29.85	\$30.44	\$31.05	\$31.67	\$32.31
0001 CE00	Medical Billing/Account Management Specialist	HR	\$77.85	\$79.41	\$81.00	\$82.62	\$84.27	\$85.95
0001 CF00	Modeling and Simulation Specialist	HR	\$117.38	\$119.73	\$122.12	\$124.56	\$127.06	\$129.60
0001 CG00	Network Administrator	HR	\$102.96	\$105.02	\$107.12	\$109.26	\$111.45	\$113.68
0001 CH00	Network Draftsman	HR	\$49.11	\$50.09	\$51.09	\$52.12	\$53.16	\$54.22
0001 CI01	Network Installation Technician – Level I	HR	\$53.64	\$54.71	\$55.81	\$56.92	\$58.06	\$59.22
0001 CI02	Network Installation Technician – Level II	HR	\$82.16	\$83.80	\$85.48	\$87.19	\$88.93	\$90.71
0001 CJ00	Network Support Technician	HR	\$52.05	\$53.09	\$54.15	\$55.24	\$56.34	\$57.47

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0001 CK00	Operations Manager	HR	\$107.26	\$109.41	\$111.59	\$113.83	\$116.10	\$118.42
0001 CL00	Procurement Product Specialist	HR	\$74.89	\$76.39	\$77.92	\$79.47	\$81.06	\$82.68
0001 CM00	Program Administration Specialist	HR	\$65.51	\$66.82	\$68.16	\$69.52	\$70.91	\$72.33
0001 CN00	Program Analyst	HR	\$130.74	\$133.35	\$136.02	\$138.74	\$141.52	\$144.35
0001 CO00	Program Manager	HR	\$262.56	\$267.81	\$273.17	\$278.63	\$284.20	\$289.89
0001 CP00	Project Control Specialist	HR	\$101.75	\$103.79	\$105.86	\$107.98	\$110.14	\$112.34
0001 CQ00	Project Leader	HR	\$180.38	\$183.99	\$187.67	\$191.42	\$195.25	\$199.15
0001 CR01	Project Manager – Level I	HR	\$90.11	\$91.91	\$93.75	\$95.63	\$97.54	\$99.49
0001 CR02	Project Manager – Level II	HR	\$145.54	\$148.45	\$151.42	\$154.45	\$157.54	\$160.69
0001 CR03	Project Manager – Level III	HR	\$218.42	\$222.79	\$227.24	\$231.79	\$236.42	\$241.15
0001 CS00	Public Health Analyst	HR	\$72.39	\$73.84	\$75.31	\$76.82	\$78.36	\$79.92
0001 CT00	Quality Assurance Analyst	HR	\$111.17	\$113.39	\$115.66	\$117.97	\$120.33	\$122.74
0001 CU00	Quality Assurance Manager	HR	\$135.38	\$138.09	\$140.85	\$143.67	\$146.54	\$149.47
0001 CV00	Quality Assurance Specialist	HR	\$87.64	\$89.39	\$91.18	\$93.00	\$94.86	\$96.76
0001 CW00	Records Management Specialist	HR	\$55.22	\$56.32	\$57.45	\$58.60	\$59.77	\$60.97
0001 CX00	Scanner Operator	HR	\$29.26	\$29.85	\$30.44	\$31.05	\$31.67	\$32.31
0001 CY00	Scientific Data Analyst	HR	\$111.17	\$113.39	\$115.66	\$117.97	\$120.33	\$122.74
0001 CZ01	Subject Matter Expert – Level I	HR	\$108.47	\$110.64	\$112.85	\$115.11	\$117.41	\$119.76
0001 CZ02	Subject Matter Expert – Level II	HR	\$202.57	\$206.62	\$210.75	\$214.97	\$219.27	\$223.65
0001 CZ03	Subject Matter Expert – Level III	HR	\$248.80	\$253.78	\$258.85	\$264.03	\$269.31	\$274.70
0001 DA01	System Administrator – Level I	HR	\$71.15	\$72.57	\$74.02	\$75.50	\$77.02	\$78.56
0001 DA02	System Administrator – Level II	HR	\$85.77	\$87.49	\$89.24	\$91.02	\$92.84	\$94.70
0001 DA03	System Administrator – Level III	HR	\$142.58	\$145.43	\$148.34	\$151.31	\$154.33	\$157.42
0001 DB01	Systems Architect – Level I	HR	\$141.61	\$144.44	\$147.33	\$150.28	\$153.28	\$156.35
0001 DB02	Systems Architect – Level II	HR	\$189.63	\$193.42	\$197.29	\$201.24	\$205.26	\$209.37
0001 DC01	Systems Engineer – Level I	HR	\$101.75	\$103.79	\$105.86	\$107.98	\$110.14	\$112.34
0001 DC02	Systems Engineer – Level II	HR	\$116.01	\$118.33	\$120.70	\$123.11	\$125.57	\$128.08
0001 DC03	Systems Engineer – Level III	HR	\$162.74	\$165.99	\$169.31	\$172.70	\$176.16	\$179.68
0001 DD00	System Operator	HR	\$61.81	\$63.05	\$64.31	\$65.59	\$66.91	\$68.24
0001 DE00	System Programmer	HR	\$117.38	\$119.73	\$122.12	\$124.56	\$127.06	\$129.60

ITEM	DESCRIPTION	U/M	Contract Year					
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0001 DF01	Technical Writer/Editor – Level I	HR	\$57.35	\$58.50	\$59.67	\$60.86	\$62.08	\$63.32
0001 DF02	Technical Writer/Editor – Level II	HR	\$80.72	\$82.33	\$83.98	\$85.66	\$87.37	\$89.12
0001 DF03	Technical Writer/Editor – Level III	HR	\$93.17	\$95.03	\$96.93	\$98.87	\$100.85	\$102.87
0001 DG01	Telecommunications Engineer – Level I	HR	\$83.95	\$85.63	\$87.34	\$89.09	\$90.87	\$92.69
0001 DG02	Telecommunications Engineer - Level II	HR	\$141.61	\$144.44	\$147.33	\$150.28	\$153.28	\$156.35
0001 DH01	Telecommunications Specialist – Level I	HR	\$74.26	\$75.75	\$77.26	\$78.81	\$80.38	\$81.99
0001 DH02	Telecommunications Specialist - Level II	HR	\$122.22	\$124.66	\$127.16	\$129.70	\$132.29	\$134.94
0001 DI00	Test Engineer	HR	\$97.47	\$99.42	\$101.41	\$103.44	\$105.50	\$107.61
0001 DJ00	Training Manager	HR	\$109.14	\$111.32	\$113.55	\$115.82	\$118.14	\$120.50
0001 DK01	Training Specialist – Level I	HR	\$93.17	\$95.03	\$96.93	\$98.87	\$100.85	\$102.87
0001 DK02	Training Specialist – Level II	HR	\$123.01	\$125.47	\$127.98	\$130.54	\$133.15	\$135.81
0001 DL00	Web Content Administrator	HR	\$137.67	\$140.42	\$143.23	\$146.10	\$149.02	\$152.00
0001 DM00	Web Designer	HR	\$161.41	\$164.64	\$167.93	\$171.29	\$174.72	\$178.21
0001 DN00	Web Project Manager	HR	\$240.70	\$245.51	\$250.42	\$255.43	\$260.54	\$265.75
0001 DO00	Web Software Developer	HR	\$154.39	\$157.48	\$160.63	\$163.84	\$167.12	\$170.46
0001 DP00	Webmaster	HR	\$86.41	\$88.14	\$89.90	\$91.70	\$93.53	\$95.40
0001 DQ00	Wide Area Network Administrator	HR	\$88.27	\$90.04	\$91.84	\$93.67	\$95.55	\$97.46

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	Escalation rate			2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$32.19	\$32.83	\$33.49	\$34.16	\$34.84	\$35.54
0002 AA02	Administrative Assistant – Level II	HR	\$37.41	\$38.16	\$38.92	\$39.70	\$40.49	\$41.30
0002 AB01	Application Engineer – Level I	HR	\$96.86	\$98.80	\$100.77	\$102.79	\$104.84	\$106.94
0002 AB02	Application Engineer – Level II	HR	\$137.67	\$140.42	\$143.23	\$146.10	\$149.02	\$152.00
0002 AC01	Application Programmer – Level I	HR	\$67.39	\$68.74	\$70.11	\$71.51	\$72.95	\$74.40
0002 AC02	Application Programmer – Level II	HR	\$83.95	\$85.63	\$87.34	\$89.09	\$90.87	\$92.69
0002 AC03	Applications Programmer – Level III	HR	\$102.96	\$105.02	\$107.12	\$109.26	\$111.45	\$113.68
0002 AD00	Application Systems Analyst	HR	\$94.41	\$96.30	\$98.22	\$100.19	\$102.19	\$104.24
0002 AE00	Biostatistician	HR	\$108.47	\$110.64	\$112.85	\$115.11	\$117.41	\$119.76
0002 AF01	Business Analyst – Level I	HR	\$68.04	\$69.40	\$70.79	\$72.20	\$73.65	\$75.12
0002 AF02	Business Analyst – Level II	HR	\$90.72	\$92.53	\$94.39	\$96.27	\$98.20	\$100.16
0002 AF03	Business Analyst – Level III	HR	\$121.52	\$123.95	\$126.43	\$128.96	\$131.54	\$134.17
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$99.31	\$101.30	\$103.32	\$105.39	\$107.50	\$109.65
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$161.41	\$164.64	\$167.93	\$171.29	\$174.72	\$178.21
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$206.45	\$210.58	\$214.79	\$219.09	\$223.47	\$227.94
0002 AH00	Chief Information Security Officer	HR	\$183.11	\$186.77	\$190.51	\$194.32	\$198.20	\$202.17
0002 AI00	Communications Hardware Specialist	HR	\$64.26	\$65.55	\$66.86	\$68.19	\$69.56	\$70.95
0002 AJ00	Communications Network Manager	HR	\$111.90	\$114.14	\$116.42	\$118.75	\$121.12	\$123.55
0002 AK00	Communications Software Specialist	HR	\$66.76	\$68.10	\$69.46	\$70.85	\$72.26	\$73.71
0002 AL00	Communications Specialist	HR	\$90.72	\$92.53	\$94.39	\$96.27	\$98.20	\$100.16
0002 AM00	Computer Data Librarian	HR	\$31.35	\$31.98	\$32.62	\$33.27	\$33.93	\$34.61
0002 AN00	Computer Scientist	HR	\$126.85	\$129.39	\$131.97	\$134.61	\$137.31	\$140.05
0002 AO01	Computer Security System Specialist – Level I	HR	\$131.11	\$133.73	\$136.41	\$139.13	\$141.92	\$144.76
0002 AO02	Computer Security System Specialist – Level II	HR	\$146.35	\$149.28	\$152.26	\$155.31	\$158.41	\$161.58
0002 AO03	Computer Security System Specialist – Level III	HR	\$161.73	\$164.96	\$168.26	\$171.63	\$175.06	\$178.56
0002 AP01	Computer Systems Analyst – Level I	HR	\$78.93	\$80.51	\$82.12	\$83.76	\$85.44	\$87.15
0002 AP02	Computer Systems Analyst – Level II	HR	\$111.90	\$114.14	\$116.42	\$118.75	\$121.12	\$123.55
0002 AP03	Computer Systems Analyst – Level III	HR	\$156.34	\$159.47	\$162.66	\$165.91	\$169.23	\$172.61
0002 AQ00	Configuration Management Specialist	HR	\$101.75	\$103.79	\$105.86	\$107.98	\$110.14	\$112.34
0002 AR01	Cost Analyst – Level I	HR	\$68.04	\$69.40	\$70.79	\$72.20	\$73.65	\$75.12

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0002 AR02	Cost Analyst – Level II	HR	\$96.86	\$98.80	\$100.77	\$102.79	\$104.84	\$106.94
0002 AS00	Data Entry Clerk	HR	\$51.53	\$52.56	\$53.61	\$54.68	\$55.78	\$56.89
0002 AT00	Data Security Specialist	HR	\$126.85	\$129.39	\$131.97	\$134.61	\$137.31	\$140.05
0002 AU00	Data Standardization Specialist	HR	\$101.75	\$103.79	\$105.86	\$107.98	\$110.14	\$112.34
0002 AV00	Database Administrator	HR	\$91.34	\$93.17	\$95.03	\$96.93	\$98.87	\$100.85
0002 AW01	Database Management Specialist – Level I	HR	\$117.38	\$119.73	\$122.12	\$124.56	\$127.06	\$129.60
0002 AW02	Database Management Specialist – Level II	HR	\$136.90	\$139.64	\$142.43	\$145.28	\$148.18	\$151.15
0002 AW03	Database Management Specialist – Level III	HR	\$154.39	\$157.48	\$160.63	\$163.84	\$167.12	\$170.46
0002 AX01	Database Specialist – Level I	HR	\$63.93	\$65.21	\$66.51	\$67.84	\$69.20	\$70.58
0002 AX02	Database Specialist – Level II	HR	\$71.15	\$72.57	\$74.02	\$75.50	\$77.02	\$78.56
0002 AX03	Database Specialist – Level III	HR	\$83.95	\$85.63	\$87.34	\$89.09	\$90.87	\$92.69
0002 AY00	Data Warehousing Administrator	HR	\$124.53	\$127.02	\$129.56	\$132.15	\$134.80	\$137.49
0002 AZ00	Data Warehouse Analyst	HR	\$102.96	\$105.02	\$107.12	\$109.26	\$111.45	\$113.68
0002 BA00	Data Warehouse Programmer	HR	\$114.64	\$116.93	\$119.27	\$121.66	\$124.09	\$126.57
0002 BB00	Disaster Recovery Specialist	HR	\$160.04	\$163.24	\$166.51	\$169.84	\$173.23	\$176.70
0002 BC01	Document Control Specialist – Level I	HR	\$35.39	\$36.10	\$36.82	\$37.56	\$38.31	\$39.07
0002 BC02	Document Control Specialist - Level II	HR	\$46.74	\$47.67	\$48.63	\$49.60	\$50.59	\$51.60
0002 BC03	Document Control Specialist – Level III	HR	\$64.05	\$65.33	\$66.64	\$67.97	\$69.33	\$70.72
0002 BD01	Document Support Specialist – Level I	HR	\$39.98	\$40.78	\$41.60	\$42.43	\$43.28	\$44.14
0002 BD02	Document Support Specialist – Level II	HR	\$47.81	\$48.77	\$49.74	\$50.74	\$51.75	\$52.79
0002 BE00	Duplicating Machine Operator	HR	\$31.35	\$31.98	\$32.62	\$33.27	\$33.93	\$34.61
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$76.15	\$77.67	\$79.23	\$80.81	\$82.43	\$84.08
0002 BG00	Electronic Meeting Technographer	HR	\$72.71	\$74.16	\$75.65	\$77.16	\$78.70	\$80.28
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$124.53	\$127.02	\$129.56	\$132.15	\$134.80	\$137.49
0002 BI00	Facilitator	HR	\$48.34	\$49.31	\$50.29	\$51.30	\$52.32	\$53.37
0002 BJ00	Financial Analyst – IT	HR	\$120.83	\$123.25	\$125.71	\$128.23	\$130.79	\$133.41
0002 BK01	Functional Analyst – Level I	HR	\$126.09	\$128.61	\$131.18	\$133.81	\$136.48	\$139.21
0002 BK02	Functional Analyst – Level II	HR	\$157.35	\$160.50	\$163.71	\$166.98	\$170.32	\$173.73
0002 BL01	General Clerk – Level I	HR	\$33.04	\$33.70	\$34.37	\$35.06	\$35.76	\$36.48
0002 BL02	General Clerk – Level II	HR	\$42.22	\$43.06	\$43.93	\$44.80	\$45.70	\$46.61

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$45.09	\$45.99	\$46.91	\$47.85	\$48.81	\$49.78
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$77.11	\$78.65	\$80.23	\$81.83	\$83.47	\$85.14
0002 BN00	Graphical User Interface Designer	HR	\$75.50	\$77.01	\$78.55	\$80.12	\$81.72	\$83.36
0002 BO00	Graphics Specialist	HR	\$44.13	\$45.01	\$45.91	\$46.83	\$47.77	\$48.72
0002 BP00	Hardware Draftsman	HR	\$64.26	\$65.55	\$66.86	\$68.19	\$69.56	\$70.95
0002 BQ01	Hardware Installation Technician – Level I	HR	\$46.74	\$47.67	\$48.63	\$49.60	\$50.59	\$51.60
0002 BQ02	Hardware Installation Technician – Level II	HR	\$73.65	\$75.12	\$76.63	\$78.16	\$79.72	\$81.32
0002 BR00	Hardware Specialist – Information Technology	HR	\$67.02	\$68.36	\$69.73	\$71.12	\$72.54	\$74.00
0002 BS00	Help Desk Manager	HR	\$119.45	\$121.84	\$124.28	\$126.76	\$129.30	\$131.88
0002 BT00	Help Desk Specialist	HR	\$75.41	\$76.92	\$78.46	\$80.03	\$81.63	\$83.26
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$55.89	\$57.01	\$58.15	\$59.31	\$60.50	\$61.71
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$71.79	\$73.23	\$74.69	\$76.18	\$77.71	\$79.26
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$81.41	\$83.04	\$84.70	\$86.39	\$88.12	\$89.88
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$115.31	\$117.62	\$119.97	\$122.37	\$124.82	\$127.31
0002 BW01	Information Engineer – Level I	HR	\$147.49	\$150.44	\$153.45	\$156.52	\$159.65	\$162.84
0002 BW02	Information Engineer – Level II	HR	\$180.38	\$183.99	\$187.67	\$191.42	\$195.25	\$199.15
0002 BX00	Information Resource Management Analyst	HR	\$87.02	\$88.76	\$90.54	\$92.35	\$94.19	\$96.08
0002 BY00	Information Systems Training Specialist	HR	\$133.05	\$135.71	\$138.43	\$141.19	\$144.02	\$146.90
0002 BZ00	IT Policy/Legislative Specialist	HR	\$139.64	\$142.43	\$145.28	\$148.19	\$151.15	\$154.17
0002 CA00	IT Strategic/Capital Planner	HR	\$113.94	\$116.22	\$118.54	\$120.91	\$123.33	\$125.80
0002 CB00	Knowledge Management Specialist	HR	\$85.18	\$86.88	\$88.62	\$90.39	\$92.20	\$94.05
0002 CC00	Librarian	HR	\$27.34	\$27.89	\$28.44	\$29.01	\$29.59	\$30.19
0002 CD00	Librarian Technician	HR	\$29.26	\$29.85	\$30.44	\$31.05	\$31.67	\$32.31
0002 CE00	Medical Billing/Account Management Specialist	HR	\$77.85	\$79.41	\$81.00	\$82.62	\$84.27	\$85.95
0002 CF00	Modeling and Simulation Specialist	HR	\$117.38	\$119.73	\$122.12	\$124.56	\$127.06	\$129.60
0002 CG00	Network Administrator	HR	\$102.96	\$105.02	\$107.12	\$109.26	\$111.45	\$113.68
0002 CH00	Network Draftsman	HR	\$49.11	\$50.09	\$51.09	\$52.12	\$53.16	\$54.22
0002 CI01	Network Installation Technician – Level I	HR	\$53.64	\$54.71	\$55.81	\$56.92	\$58.06	\$59.22
0002 CI02	Network Installation Technician – Level II	HR	\$82.16	\$83.80	\$85.48	\$87.19	\$88.93	\$90.71
0002 CJ00	Network Support Technician	HR	\$52.05	\$53.09	\$54.15	\$55.24	\$56.34	\$57.47

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$107.26	\$109.41	\$111.59	\$113.83	\$116.10	\$118.42
0002 CL00	Procurement Product Specialist	HR	\$74.89	\$76.39	\$77.92	\$79.47	\$81.06	\$82.68
0002 CM00	Program Administration Specialist	HR	\$65.51	\$66.82	\$68.16	\$69.52	\$70.91	\$72.33
0002 CN00	Program Analyst	HR	\$130.74	\$133.35	\$136.02	\$138.74	\$141.52	\$144.35
0002 CO00	Program Manager	HR	\$262.56	\$267.81	\$273.17	\$278.63	\$284.20	\$289.89
0002 CP00	Project Control Specialist	HR	\$101.75	\$103.79	\$105.86	\$107.98	\$110.14	\$112.34
0002 CQ00	Project Leader	HR	\$180.38	\$183.99	\$187.67	\$191.42	\$195.25	\$199.15
0002 CR01	Project Manager – Level I	HR	\$90.11	\$91.91	\$93.75	\$95.63	\$97.54	\$99.49
0002 CR02	Project Manager – Level II	HR	\$145.54	\$148.45	\$151.42	\$154.45	\$157.54	\$160.69
0002 CR03	Project Manager – Level III	HR	\$218.42	\$222.79	\$227.24	\$231.79	\$236.42	\$241.15
0002 CS00	Public Health Analyst	HR	\$72.39	\$73.84	\$75.31	\$76.82	\$78.36	\$79.92
0002 CT00	Quality Assurance Analyst	HR	\$111.17	\$113.39	\$115.66	\$117.97	\$120.33	\$122.74
0002 CU00	Quality Assurance Manager	HR	\$135.38	\$138.09	\$140.85	\$143.67	\$146.54	\$149.47
0002 CV00	Quality Assurance Specialist	HR	\$87.64	\$89.39	\$91.18	\$93.00	\$94.86	\$96.76
0002 CW00	Records Management Specialist	HR	\$55.22	\$56.32	\$57.45	\$58.60	\$59.77	\$60.97
0002 CX00	Scanner Operator	HR	\$29.26	\$29.85	\$30.44	\$31.05	\$31.67	\$32.31
0002 CY00	Scientific Data Analyst	HR	\$111.17	\$113.39	\$115.66	\$117.97	\$120.33	\$122.74
0002 CZ01	Subject Matter Expert – Level I	HR	\$108.47	\$110.64	\$112.85	\$115.11	\$117.41	\$119.76
0002 CZ02	Subject Matter Expert – Level II	HR	\$202.57	\$206.62	\$210.75	\$214.97	\$219.27	\$223.65
0002 CZ03	Subject Matter Expert – Level III	HR	\$248.80	\$253.78	\$258.85	\$264.03	\$269.31	\$274.70
0002 DA01	System Administrator – Level I	HR	\$71.15	\$72.57	\$74.02	\$75.50	\$77.02	\$78.56
0002 DA02	System Administrator – Level II	HR	\$85.77	\$87.49	\$89.24	\$91.02	\$92.84	\$94.70
0002 DA03	System Administrator – Level III	HR	\$142.58	\$145.43	\$148.34	\$151.31	\$154.33	\$157.42
0002 DB01	Systems Architect – Level I	HR	\$141.61	\$144.44	\$147.33	\$150.28	\$153.28	\$156.35
0002 DB02	Systems Architect – Level II	HR	\$189.63	\$193.42	\$197.29	\$201.24	\$205.26	\$209.37
0002 DC01	Systems Engineer – Level I	HR	\$101.75	\$103.79	\$105.86	\$107.98	\$110.14	\$112.34
0002 DC02	Systems Engineer – Level II	HR	\$116.01	\$118.33	\$120.70	\$123.11	\$125.57	\$128.08
0002 DC03	Systems Engineer – Level III	HR	\$162.74	\$165.99	\$169.31	\$172.70	\$176.16	\$179.68
0002 DD00	System Operator	HR	\$61.81	\$63.05	\$64.31	\$65.59	\$66.91	\$68.24
0002 DE00	System Programmer	HR	\$117.38	\$119.73	\$122.12	\$124.56	\$127.06	\$129.60

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$57.35	\$58.50	\$59.67	\$60.86	\$62.08	\$63.32
0002 DF02	Technical Writer/Editor – Level II	HR	\$80.72	\$82.33	\$83.98	\$85.66	\$87.37	\$89.12
0002 DF03	Technical Writer/Editor – Level III	HR	\$93.17	\$95.03	\$96.93	\$98.87	\$100.85	\$102.87
0002 DG01	Telecommunications Engineer – Level I	HR	\$83.95	\$85.63	\$87.34	\$89.09	\$90.87	\$92.69
0002 DG02	Telecommunications Engineer - Level II	HR	\$141.61	\$144.44	\$147.33	\$150.28	\$153.28	\$156.35
0002 DH01	Telecommunications Specialist – Level I	HR	\$74.26	\$75.75	\$77.26	\$78.81	\$80.38	\$81.99
0002 DH02	Telecommunications Specialist - Level II	HR	\$122.22	\$124.66	\$127.16	\$129.70	\$132.29	\$134.94
0002 DI00	Test Engineer	HR	\$97.47	\$99.42	\$101.41	\$103.44	\$105.50	\$107.61
0002 DJ00	Training Manager	HR	\$109.14	\$111.32	\$113.55	\$115.82	\$118.14	\$120.50
0002 DK01	Training Specialist – Level I	HR	\$93.17	\$95.03	\$96.93	\$98.87	\$100.85	\$102.87
0002 DK02	Training Specialist – Level II	HR	\$123.01	\$125.47	\$127.98	\$130.54	\$133.15	\$135.81
0002 DL00	Web Content Administrator	HR	\$137.67	\$140.42	\$143.23	\$146.10	\$149.02	\$152.00
0002 DM00	Web Designer	HR	\$161.41	\$164.64	\$167.93	\$171.29	\$174.72	\$178.21
0002 DN00	Web Project Manager	HR	\$240.70	\$245.51	\$250.42	\$255.43	\$260.54	\$265.75
0002 DO00	Web Software Developer	HR	\$154.39	\$157.48	\$160.63	\$163.84	\$167.12	\$170.46
0002 DP00	Webmaster	HR	\$86.41	\$88.14	\$89.90	\$91.70	\$93.53	\$95.40
0002 DQ00	Wide Area Network Administrator	HR	\$88.27	\$90.04	\$91.84	\$93.67	\$95.55	\$97.46